

KRA Planning Session

Goodwill Industries, Lexington

8/12/2010

In attendance: Keith Banks, David Beach, Todd Hines, Jonathan White, Alan Gullett, Teresa Barney, Allison Jessee, Elodie Dickenson, Andy Cotter, Scott Coulter, Heather Cole, Holly Hendricks, Jamie Yarber, Roxana Robinson

David introduced everyone to Carolyn Wheeler who was our facilitator for the meeting. The purpose of the meeting was to develop a 3 yr planning goal on what KRA should look like in 3 yrs. Carolyn used a PATH process to help the board members use a “proactive process” to develop our goal.

What KRA members want KRA to be in 3 years.

- Increase KRA members involvement in KRA activities
- Increase KRA’s services – advocacy, being a leader in advocacy of disabilities
- Increase awareness in the community about KRA’s organization
- KRA should be something you have to do and is part of the job as a VR counselor
- KRA shouldn’t be known as a “State Organization” or “VR only”
- Should communicate the Mission of VR more
- Increase services to disabled people in the community

In 2013, what does KRA want to look back and see that they have accomplished.

- 600 members in KRA, beating Georgia
- Increase in “outside” VR membership
- Have board made up of a diverse representation of all agencies
- Celebrate an annual legislative event
- Leadership development program and develop a mentor program
- Successful website
- Increase in training opportunities other than KRA. 2 times per year.
- Community service projects or networking regionally.
- Paid staff person

Where is KRA now?

- Lack of membership involvement
- KRA is planning, has good conferences
- Divisions with in KRA are growing
- Board is more diversified now
- Service activity exists now
- Increase in other agencies involvement in KRA
- Too much to do just for volunteer members
- MRC Students at UK are starting to participate

- No web page
- Good financial shape
- Lack of support from Leadership

How to move KRA forward

- Leadership of VR, OFB, CRPs, private rehab, APSE, SSA, BIAK, NAMI, Comp Care, Deaf organizations need to be more involved
- Key KRA members to provide initiative
- CRC's across Ky.

Our Bold Action

- Re-establish presence with student organization at UK
- Revisit the mission statement
- Explore contracting new staff
- Revisit Board structure
- Membership stipends

1st Steps

- Build informational infrastructures
- Website
- Organization structure
- History
- Jump drives with roles of organization
- Find out what other successful states are doing (**Teresa and David will follow up with this.**)
- Jonathan will get 3 proposals for web design – (Elody and David would like to recruit Carol Webber for this)
- David will create opportunity for KRA recruitment at UK
- Ryan Henson, Scott Coulter, Michael Ricke, Sue Ann, Keith Banks, Debbie Perry and Carla Joseph will work on Membership development as a work group

Dreams for KRA

- Maybe increasing KRA's participation in more national level programs. Have more seasons for KRA to show how valuable it is.
- Increase VR's awareness of KRA's participation in national level programs.